

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXIII NUMBER 6

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

SO JOIN 'EM

Young people, we hear, don't trust anybody over 30 these days—until, or course, they turn 31 and the Musicians in Los Angeles have come up with the answer.

They've hired a longhaired, bearded, hippie-clad rock and roller as a business representative to deal with other young, longhaired, hippie-clad rock and roll kids.

"And I'll keep dressing this way," he is quoted in the Local 47 publication.

"It's my real bag. It reflects my generation."

With that patter and that beard, he should be a real cool business rep, man. He knows where it's at.

★ ★ ★

THERE'S A serious reason for his appointment. The younger Musicians members are easy prey for fast-talking employers, who lure them into their clubs with promises of big things later—if the lads and lasses will take a cut under union scale until they get famous.

Some agents, the Musicians here tell us, are getting a lot more than the union 10 per cent ceiling on booking fees from kids, also on promises of fame later.

While it's an established fact that the young know everything these days, and if you don't believe it just ask them, some of them don't know enough not to fall for these con artists.

Instead of reporting to the union and getting what they're worth, they make fast deals which hurt them and other musicians.

The union man, THAT's where it's at.

★ ★ ★

WE DON'T condone booing, but to be truthful when we heard the long, loud boos for the governor of California over the radio at last week's Oakland baseball opener, we weren't really upset.

They indicated that, even if it took a vicious tax bill to do it, lots of people have had their eyes opened to him.

Again, we're not in favor of booing, unless, of course, an official calls back a touchdown by our team and we knew it was a legal score, but we understand why they booed last week.

Now, if Southern California which grows more Birchers to the square foot than anywhere else, chimes in, maybe we're getting somewhere.

It might make that Legislature bill to split the state pointless, if the good people, north and south, are inspired to get busy in politics and change the situation.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Scab bill sidetracked; protest letters urged

East Bay's Delano caravan rolls tomorrow Strikebreaker curb shelved by committee

Tomorrow, Saturday, April 27, is a big day for Alameda County union members and the Farm Workers who have been battling bravely on the picket lines since September, 1966.

It's the day when the Central Labor Council sponsors its special caravan to Delano to bring food and money to back up the strikers' battle against rich, anti-union grape growers.

ASSEMBLY POINT

The caravan assembles at 7 a.m. at 568 Forty-seventh Street, Oakland, with the Labor Council hopes, a record consignment of food for the strikers.

Money is as good as food supplies, since the strikers can do their own shopping for the strike kitchen with it. Checks can be made out to the Central Labor Council Farm Workers Commit-

tee. They should be delivered to the Labor Council at 2315 Valdez Street, Oakland, or brought to the caravan assembly point Saturday morning.

FOOD GIFTS

Food gifts can be brought to the Agricultural Labor Support Committee at 568 Forty-seventh Street today to be held for the Alameda County caravan or, if there isn't time for that, brought to the assembly point when the caravan starts.

And, as the big event is imminent, caravaners were asked to telephone Labor Council Assistant Secretary Ed Morgan to let him know they're joining the drive and whether they have room for other riders or food or if they need a ride.

The Agricultural Labor Support Committee said these are

the items most in demand for the strike kitchen which feeds pickets and their families:

Pinto beans, long grain rice, coffee, potatoes, sugar and canned meats, fish and vegetables. Green beans and peas in gallon cans are the most convenient size for the strikers' kitchen.

When the caravan arrives at Delano, participants will be invited to join the strikers at meals in the strike dining room. They will meet Farm Workers leaders and be taken on a tour of the picket lines. If they bring sleeping bags, they can stay overnight at Filipino Hall, the strike headquarters.

To get to Filipino Hall, caravaners will leave U.S. Highway 99 at the Delano Central Business Exit, turn left on Cecil and right on Glenwood to the Hall.

Theater Janitors, strike, locked out in Northern Calif.

Theater janitors throughout Northern California were locked out this week after nine East Bay and San Francisco movie houses were struck in a contract dispute.

Seven Theatrical Janitors local unions had been in negotiations with the Northern California Theater Owners Association for a month and a half. Negotiations were broken off last week after the employer group thumbed down a final union proposal.

EAST BAY THEATERS

Local 121 then struck three Southern Alameda County theaters and members of Local 9 walked out at nine San Francisco movie houses.

Then, Business Representative Frank Figone of Local 121 reported, some 500 association member theaters from Fresno to the Oregon line locked out the janitors.

Local 121 was to strike the 50 theaters in its area, covering Alameda, Contra Costa, Napa, Solano and Sonoma Counties. Twenty-five of the theaters are in the East Bay.

Janitors had asked a \$1.50 a day raise plus fringe benefit improvements. Theater owners had offered \$1 a day in a three-year contract and 50 cents a day on health and welfare, to be applied to dental care. Employers offered no other fringe improvements, Figone said.

The first three theaters struck here were the Ritz in Hayward, the Hayward in Hayward and the San Lorenzo in San Lorenzo.

Political action need told Building Trades conference

California building trades union representatives were warned last week that effective political action is needed this year to prevent a conservative takeover which could produce a flood of anti-labor laws.

The warning came from State

Pickets march in nationwide Bell System strike

Picket lines were solid at Pacific Telephone & Telegraph Company installations and throughout the nation this week in the first nationwide telephone strike in 21 years.

In the East Bay, no one was working in PT&T installer and repairmen garages, or—except for a small handful of management and non-union personnel—at central offices, CWA 9415 reported.

PT&T, struck by 27,000 Northern California workers, said its service was near-normal but completing calls.

Calls involving operators involved trouble and dial operations were spotty.

Some 200,000 CWA members walked out in 42 states March 18 at the Bell System's Western Electric subsidiary and eight area phone companies, including PT&T, in the first U.S. wide phone walkout since 1947.

No negotiations were scheduled

MORE on page 8

Senator Alan Short, one of the legislators who addressed the California State Building Trades Council legislative meeting in Sacramento.

Secretary-Treasurer J. L. Childers of the Alameda County Building Trades Council reported that most Alameda County legislators indicated they would go along with building trades legislative goals.

But Short, a Stockton Democrat, emphasized that to protect unionists, strong political action is needed to fend off a possible Republican majority in the Legislature where Democrats have a paper-thin Assembly majority and the Senate is split 20-20.

Reactionary laws which a con-

MORE on page 8

Oakes, Sweeney, Jones get COPE backing for supervisor

Alameda County COPE this week endorsed George Oakes for county supervisor in South County District 1 and voted a dual endorsement of Wilmont Sweeney and Michael Jones for election in District 4. Supervisors will be elected at the June 4 primary.

COPE's District 1 endorsement rejected the candidacy of Supervisor John D. Murphy, who was strongly opposed by two unions, Hospital Workers 250 and East Bay Municipal Employees 390.

Oakes, COPE's candidate in South County, is a Hayward city

Labor's bill to ban the scourge of professional strikebreaking was sidetracked in an Assembly committee hearing Monday and—unless there is a massive flow of letters to legislators urging support—it appeared dead for this session.

The measure is Assembly Bill 426 by Assemblyman Edward E. Elliott, COPE endorsed Los Angeles Democrat.

LABOR BATTLE

It came up for its make-or-break hearing in the Assembly Industrial Relations Committee in Sacramento after labor had waged a hard battle to have it reported favorably.

But, despite pledges of support from many Assemblymen, the committee voted to take it under submission—which means it is through for this session unless there is enough pressure to blast it out of committee.

The motion to sidetrack it was made by William Greene, a Los Angeles Democrat, who like the bill's author had received State COPE pre-primary endorsement, Assistant Secretary Ed Morgan told the Alameda County Central Labor Council Monday night.

SUPPORT BILL

Two other COPE-backed Assemblymen had previously rallied to the bill, however. Alan Sieroty and David A. Roberti, both Los Angeles Democrats, vainly sought to have the bill reported favorably.

Then John V. Briggs, Fullerton Republican, moved that it go to the floor with no recommendation, but his proposal failed.

Greene's motion passed. That,

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councilman, former publisher and former district attorney's staff member.

Sweeney, a Berkeley city councilman, and Jones, a poverty worker won the standoff endorsement after COPE interviewers found both worthy of support in Berkeley-North Oakland-Piedmont District 4.

Stringent opposition to Supervisor Murphy was expressed by Local 390 in a letter noting that his "actions on the board during our January, 1967 strike against

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HOW TO BUY

Price of credit highest in 40 years

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Consumers have gone on a credit buying binge even as the interest rates on borrowings have jumped to the highest levels in 40 years.

Mortgages now average 6½ per cent for the country. Extra charges for points and closing fees bring the effective rate close to 6¾.

In some states that have legal ceilings of 6 per cent, reluctance to lenders to give mortgages has forced home-buyers to go to as many as 15 banks and savings associations to get a loan.

Lenders are demanding that the ceilings be raised. In Virginia, the maximum has been raised to 8 per cent, and the going rate is close to 7.

GOVERNMENT - SPONSORED FHA and VA rates soon may cost more than their present record-high 6½ and 6 per cent, respectively. A bill is slipping through Congress to let these agencies set higher rates. The FHA and VA rates already have been increased three times in a little over two years.

Interest rates paid by businesses and federal and local governments are reaching for record levels, and reportedly are the highest since the Civil War. Main reason is heavy borrowings by the federal government because of the Viet Nam war.

Even if you already have a home, you pay more in prices, property taxes and rents because of the higher rates paid on borrowings by businessmen, school districts and other government agencies.

Consumers themselves are helping to push up interest rates by heavy installment buying this year, up about 9 per cent over last year.

This is about the worst possible year to buy on credit. Total household debt, in the nation, including mortgages, has reached 72 per cent of disposable income compared with 55 just ten years ago, and less than 25 right after World War II.

An increasing number of families are falling behind in mortgage payments or losing their homes altogether.

THE 68-CENT BUCK: Let alone interest rates, your family will have to cope this summer with the highest living costs yet. Prices have gone up for 25 months in a row, and now average 3.7 per cent higher than a year ago, and 6.6 more than two years ago. Your 1947-49 dollar now is worth just 68 cents in buying power.

This year's price rise alone is wiping out about one-third of the recent Social Security increase. One elderly woman writes that "every time social security is raised, and even before, grocery stores keep raising the prices penny after penny." She wishes that the government would reg-

ulate food prices through a department for consumers.

On top of the consumer price rise, the wholesale price index in one recent month took its highest jump in almost two years.

Rising food prices will be your most immediate problem this summer. The U.S. Agriculture Department has increased the support of milk when milk prices normally would decline. Meat prices also are due to go up.

The other three tough cost problems are soaring medical, home-ownership and transportation expenses. Medical care costs have jumped over 6 per cent this year, for a total rise in the past decade of 42 per cent, more than twice as much as the rest of the cost of living.

A new round of Blue Cross hikes is in sight after a temporary respite while Medicare took over the responsibility for financing hospital care for the older folks. The Delaware Blue Cross rate has just gone up 19 per cent.

Car owners also are having to pay more for gas, tires and other equipment this spring. The only helpful event is that prices of used cars, especially older models, have dropped slightly compared to a year ago.

FOOD BUYING CALENDAR: About the only regulation of food prices you are likely to get this year will be your own planning of what you buy and how you buy it.

There are better protein values than water-diluted fat-filled franks. Eggs are in heavy supply and can stretch smaller portions of expensive meat. Eggs cost you about 37 cents a pound for no-waste food (a dozen large eggs weighs about a pound and a half).

Another help this spring is the low prices of turkey. Pork is still relatively reasonable, with smoked and fresh shoulder among the better values.

American cheese stocks are in heavy supply, prices are reasonable, and cheese is the other "buy of the month."

No social life

A man who had been courting a girl for 10 years was asked why he didn't marry her. "Well," he replied, "I've been seeing her every Wednesday and Friday evening for ten years. If I marry her, I wouldn't have anywhere to go those evenings."

Worthy aim

A loafer is a person who tries to make both weekends meet. — Trainman News.

He admits it

"All I know I learned at my mother's knee and other low joints."—Dean Acheson.

THAT'S A FACT

BRONCO!
THE GREATEST BUCKING BRONCO OF ALL TIME WAS "MIDNIGHT". IN 7 YEARS ONLY FOUR RIDERS SUCCEEDED IN RIDING HIM ONCE! NO ONE EVER RODE HIM TWICE!

★★★
ABRAHAM LINCOLN SAID...
"I GO FOR ALL SHARING THE PRIVILEGES OF THE GOVERNMENT WHO ASSIST IN BEARING ITS BURDENS."
SHARE IN FREEDOM WITH U.S. SAVINGS BONDS FREEDOM SHARES
★★★

WOULD YOU MIND REPEATING THAT?
THE HOLDER OF THE WORLD TITLE FOR NON-STOP TALKING IS MRS. ALTON CLAPP OF GREENVILLE, N.C. SHE TALKED FOR 96 HOURS, 54 MINUTES, 11 SECONDS!

KEEP IN MIND...
THE PURCHASE OF U.S. SAVINGS BONDS HELPS FINANCE THE PUBLIC DEBT AND STRENGTHENS THE DOLLAR!

Noise a hazard even at home

Noise has become a hazard in industry but it also is on the rise to dangerous levels in the home, says the East Bay Chapter of the National Safety Council.

The culprits are such appliances as garbage disposals, dishwashers, blenders, washers, coffee grinders, electric razors and hair dryers plus television, radio and hi-fi, the chapter says.

If bones are dropped into a disposal, the noise level reaches 100 decibels which, tests in industry have shown, can damage the inner ear if it is sustained.

The chapter's Digest says: "Noise not only can cause real damage to hearing but can also affect blood pressure, the heart and eventually disturb every bodily function."

"The implications for safety are obvious: someone who is distracted, fatigued or tense is much more likely to have an accident."

Teen age music also is a hazard, says the Digest, noting:

According to a researcher at the University of Florida, some teen agers are now blasting their eardrums into old age.

"The researcher and his associates checked the sound level in front of the bandstand at a Gainesville teenager club and measured 120 decibels, the same as a Saturn 5 liftoff blast measured at the Cape Kennedy press site."

An emergency

The little boy rushed into the drugstore and shouted: "Quick! Help! My father slipped on the ladder and is hanging from the edge of the roof!"

"What can I do?" asked the druggist.

"Put a new roll of film in my camera!" said the brat.

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Plumbing fixture firms hit in suit

California has sued a number of major manufacturers of plumbing fixtures, charging a price-fixing conspiracy causing state agencies to pay substantially higher prices.

The defendants in the suit, filed by the attorney general's office, are American Radiator & Standard Sanitary Corporation of New York, Kohler Company of Wisconsin, Crane Company of New York, Universal-Rundle Corporation of Pennsylvania, Rheem Manufacturing Company, a California firm, and Borg-Warner Corporation.

The civil action also named the Plumbing Fixtures Manufacturers Association.

Attorney General Thomas C. Lynch sought triple damages, representing three times the losses resulting from manufacturers' fixed prices.

The suit charged that the conspiracy was developed at meetings of the Plumbing Fixtures Manufacturers Association. It declared that the defendants agreed to fix prices and to discontinue lower-priced lines and limited discount prices.

The office of the Plumbing Fixtures Manufacturers Association was used to maintain the conspiracy, the state declared.

Justice won by beer drinkers

Consumers in the West German village of Frohnhausen won a foamy victory—and probably lost some weight—in a three-week beer boycott in protest at a price rise.

Only two of the 280 villagers broke the "beer strike" and they were publicly condemned. With no other beer sales, tavern owners restored the old price.

The increase, which the boycott nullified, was from 10 to 11 cents per stein.

BURNETTS NEW LUCKY'S

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Getting Your MONEY'S WORTH

The avowed purpose of "The Handbook of Prescription Drugs" by Richard Burack, M.D., is "to help both doctors and interested patients" find their way through the thicket of information and misinformation on brand-name drugs and their generic, or chemical equivalents.

Consumer Reports concludes that the book may help consumers save money on prescription drugs. Some pitfalls are pointed to.

The medical consultants for Consumers Union agree with Dr. Burack that brand-name drugs as a whole haven't demonstrated any overall superiority to generic ones. They endorse Dr. Burack's contention that most patients should be told the name of their drug—that physicians should instruct the pharmacist to put the name on the prescription's label. Dr. Burack says that consumers can save as much as 80 to 90 per cent on drugs if their doctor prescribes drugs by generic name whenever possible.

THE HANDBOOK "Prescription Drug" List contains by brand and generic name the author's choices of basic and other commonly used drugs for specific ailments, together with wholesale prices. The doctor prescribing prednisone would note that a number of manufacturers market the drug generically (as prednisone) at prices ranging from \$7.50 to \$20 for 1000 tablets wholesale, while Parke, Davis and Shering sell it (as Paracort and Meticorten respectively) for \$170 per 1,000.

Consumer Reports points out that a generic prescription does not guarantee a lower price at the drug store. The pharmacist is not under any obligation to reflect lower wholesale prices in lower retail prices and he is free to fill a generic prescription with a high-priced brand-name product. Thus, the consumer still needs to shop for price.

CU's MEDICAL consultants caution the reader against trying to learn therapeutics by studying the discussions of the various types of drugs. These discussions in Handbook are, of necessity, incomplete, and the medical judgments may not always be correct.

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Exciting rummage for sale. Proceeds go to charity. Have large selection, many unusual items, very CHEAP PRICES! April 28-29, 10-4, Firehouse East, 427-25th St., Oakland.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

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UNION STORES

DEMAND
A UNION CLERK



City workers seek to scrap Oakland's Reading formula

East Bay Municipal Employers 390 took on Oakland's Reading city pay formula last week, calling it inflexible, faulty and inadequate.

Local 390 presented its own proposal to the city council to scrap the formula and substitute one which would put city pay more nearly in line with the highest paid elsewhere, rather than the simple average as at present.

ULTIMATE GOAL

The union proposal, a spokesman said, could be regarded as a step toward the ultimate goal of real collective bargaining.

Representing Local 390 at the city council were Executive Secretary Paul Varacalli and Richard Liebes, research director for the Bay District Council of Building Service Employees.

The Reading formula, named after Mayor John Reading who sponsored it as a city councilman, averages the rates for comparable jobs in a number of other Bay Area public agencies and the state in setting new pay rates.

That, the union spokesmen pointed out, fails to take into account the necessity of attracting adequate employees, the cost of living, inequities or the rela-

tion with pay in private industry.

It substitutes arithmetic for judgment and the arithmetic itself is faulty, since its data, collected in January, is obsolete by July when new wage rates are effective in Oakland, Varacalli said.

The union proposal called for setting the pay index at the point 80 per cent from the lowest to the highest paying agency in the survey.

The union formula, Liebes said, is not a substitute for collective bargaining, which is the union's ultimate aim but a step in that direction.

MEANINGLESS FIGURE

The Reading formula's "simple average" can be a meaningless figure, the union noted, since it gives exactly the same weight to a small agency with few employees as to a major agency with many jobs.

Thus, the "average" can bear no relation to a real average of rates paid elsewhere, Varacalli and Liebes pointed out.

The city council will set new employee pay rates in the city's 1968-69 budget, final hearings on which will be held in June. The union's proposal was turned over to the council budget committee.

Guild wins \$226 at San Mateo paper

Newspaper Guild members at the San Mateo Times & Daily News won the fourth highest newspaper top minimum scale with a new contract which will boost top pay to \$226.16 a week over 39½ months.

That will add up to a \$48.16 increase by February 1, 1970 for reporters and display salesmen in the contract negotiated by the San Francisco-Oakland Newspaper Guild.

The San Mateo paper is the smallest ever to exceed a \$200 key top minimum and its new scale is lower only than pay won in San Francisco, New York and Washington.

Union Labor Life tells payments to beneficiaries

The Union Labor Life Insurance Company has increased its assets 11 per cent in the last year to \$76,770,817. The company paid \$115,138,417 to policyholders and beneficiaries and its income was \$127,062,034, the annual shareholders meeting was told.

Now you can see 'economy' report

Those who couldn't see a copy of the Reagan economy task force's hard-to-get \$25 a copy report, can look at it in the Centerville Public Library in Fremont.

It's the Summary Report & Recommendations of the Governor's Survey on Efficiency & Cost Control, made by 250 businessmen who recommended cuts in college construction, MediCal, mental hygiene, employment service and social welfare.

It was presented to the library by a Fremont member of the task force.

The report was so restricted when it was issued in February that the president of the State Board of Health angrily protested that even his board didn't get a copy.

Minimum pay violations

Labor Department wage-hour investigators expanded their inspection of business establishments and found more workers underpaid for the six-month period ending last Dec. 31.

These are labor's endorsements here for June primary

The pre-primary convention of the California Labor Council for Political Education made Alameda County COPE's recommendations part of COPE's statewide slate.

Here are the candidates labor backs for nomination in Alameda County at the June 4 primary election:

Thirteenth Assembly District—Assemblyman Carlos Bee.

Fourteenth Assembly District—Assemblyman Robert W. Crown.

Fifteenth Assembly District—Assemblywoman March K. Fong.

Sixteenth Assembly District—Kenneth A. Meade, Oakland attorney seeking the Assembly post now held by a Republican.

Seventeenth Assembly District—Assemblyman John J. Miller.

Eleventh State Senatorial District—Senator Nicholas C. Petris.

Seventh Congressional District—Congressman Jeffery Cohelan.

Eighth Congressional District—Congressman George P. Miller.

Ninth Congressional District—Congressman Don Edwards.

Acorn development on target; housing applications are open

Work on the Oakland Acorn, the \$8,000,000 housing development sponsored by the Alameda County Building Trades Council, is on target this week, a contractor's representative reported.

William Moffett, project engineer for Williams & Burrows, said that foundations have been poured for 320 units and framing is under way on more than 50 of the town house-apartment buildings.

A total of 130 union men are now working on the project, including carpenters, electricians, laborers, cement finishers, operating engineers, plumbers, and sheet metal men.

Williams & Burrows expects to have four model apartments ready for inspection June 1, with 60 units ready for occupancy by August 1 and another 70 completed early in October.

Entire wall sections are prefabricated on the job-site and delivered to the buildings by hoist-lift operators. Plans call for the opening of model units in early June and the first move-ins by August.

The Oakland Acorn is a unique blend of government, private enterprise, and the labor movement in an effort towards rehabilitation of an important downtown area.

A 10-block area was purchased

by the federally-subsidized Oakland Redevelopment Agency.

After careful study, the Alameda County Building Trades Council was chosen as the non-profit Acorn sponsor, to create an ideal community of town house-apartments for middle-income families, replacing former rundown housing in the area.

Applications are now being accepted for occupants through the temporary Oakland Acorn office at the Labor Temple, 2315 Valdez Street, Oakland.

To qualify, applicants must earn at least \$6,050 per year and not more than \$11,125 annually. Rents range from \$67 per month for a studio apartment to \$145 per month for a four-bedroom, two-story townhouse.

Victor Senander rites tomorrow

A memorial service for Victor Senander, a longtime member of Steamfitters 342, will be held at 1:30 p.m. tomorrow, Saturday, April 27, at the Chapel of Memories, Howe and Mather Streets, Oakland.

Senander, who was retired, died Monday. He became a member of Local 342 in 1936, transferring from U.A. membership in San Francisco.

He is survived by his wife, Florence, of the family home at 3162 Burdeck Drive, Oakland, and a daughter, Jean King, wife of John King, a state apprenticeship official.

Culinary Workers holding rummage sale this week

Culinary Workers 31 offers bargains at its annual rummage sale Thursday and Friday, April 25 and 26 at the union hall, 548 Twentieth Street, Oakland.

The sale hours are from 10 a.m. to 7 p.m. both days and all union members are invited to shop for bargains. Proceeds are to go to the Local 31 death benefit fund.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Scavengers reject new employer offer

Struck Contra Costa County scavenger firms raised their offer a bit last week but fell short of union terms and employees unanimously rejected the new proposal.

Members of Teamsters 315 struck 12 companies in eastern and central Contra Costa County more than a month ago, seeking the same terms they had won in an agreement with the Richmond Sanitary Company.

The newest employer offer was higher on wages but failed to match the Richmond raises and was far lower in fringe benefits, Local 315 said.

The strike continued after the employer rejected the changed offer last Saturday.

Gas Pump Got You?



Switch to the Bus!

Gas pumps work two ways... fuel into your tank, dollars from your pocket. Add oil, lubes, insurance, tires, depreciation, repairs and it costs plenty to drive around town. And, you get no fun for your money. Declare independence from gas pumps... switch to the bus for city travel.

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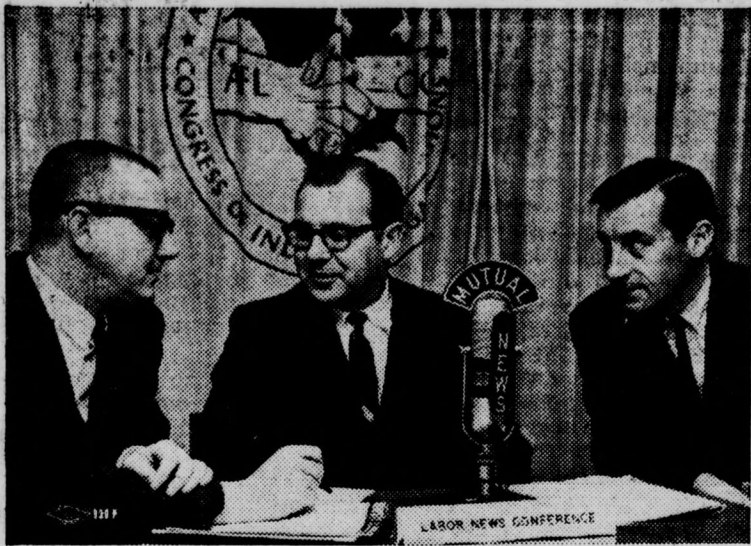


ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

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COSTS of credit buying and education should be included in the Labor Department's minimum "moderate" budget for city workers' families to reflect more truly what working people spend. AFLCIO economist Rudolph Oswald, center, told the nation on the Labor's News Conference radio program. Left to right are James Deakin of the St. Louis Post-Dispatch, Oswald and Murray Seeger of the Los Angeles Times.

Steamfitters 342

BY JIM MARTIN

Our regular membership meeting of April 18, 1968, was cancelled due to lack of a quorum. "Please refer to Special Notice Section of the Labor Journal for future scheduled meetings, etc."

In behalf of the Business Office, we wish to submit a condensed report covering the activities of the office for the past two weeks.

First we are happy to report the work situation is steadily improving, as our out of work list shows we have 141 steamfitters, 7 welders, 33 Apprentices and 9 Refrigeration Mechanics out of work.

The reason for this improvement is Arthur McKee Company continues to hire on their Standard Oil Project in Richmond, and have 331 Fitters, Welders and Apprentices on the project at the present time.

C. Norman Peterson at Shell Oil, Martinez, is building up for a month's shutdown starting May 6, 1968. Approximately 25 more fitters will be needed, working 2 shifts for 4 to 5 weeks to complete the shutdown. At the present time we have approximately 60 men on the project.

This same company also has a 5 day shutdown requiring approximately 25 additional people at the Sequoia Refinery in Pinole.

C. Norman Peterson Company has 8 Fitters and Welders on their 6 month project at Union Oil, Oleum.

Albay Construction is completing a small shutdown at the Hercules Powder, Pinole at the present time.

Both C. Norman Peterson and Albay Construction have small crews at the Dow Chemical, Pittsburg. Also various small projects are under way covering heating and industrial work in both Alameda and Contra Costa Counties.

However, the main source of employment for our members continues to be C. F. Braun Company's Benicia Project.

Figures received for the month of February, 1968, show Local 38 of San Francisco had 182 members on the project. Local 447 of Sacramento had 33, Local 444 of Oakland had 1, Local 228 of Marysville had 6, Local 159 of Richmond had 11, and our Local Union had, as stated for the month of February, 106 Fitters and Welders, including 8 General Foremen and 22 Foremen. As of this date we have 134 members on the job, 86 from the list, 48 called for, and 54 of this number are of the Welder Classification. So one can readily see which Local Union is supplying the key men, including supervision.

This past week this writer attended a meeting of District Council 16 of Los Angeles, Busi-

ness Managers and Business Representatives, called by General Secretary Martin J. Ward, as a few of the Local Unions were not paying their clerical help's U.A. Pension. Also due to one Local Union's financial problems, not paying U.A. Per Capita tax, and if the members do not do something about their financial problems, it is rumored that this Local Union will be dissolved into Plumbers Local 78 and Fitters Local 250 of Los Angeles.

Secretary Ward reported in the near future that the U.A. would forward to all Local Unions, a complete record of the Union's membership status, the date of initiation, withdrawals, reinstatement stamps, transfers, etc. A complete history of each member's record, which will be beneficial in establishing one's pension status. Ward's remarks were well received.

Business Representatives Kovacevich and Williams have checked various projects in both Alameda and Contra Costa Counties.

We have employed another girl in the office for part-time work in order to catch up on the filing, Agreements, and most of all the new cash register and bookkeeping system involved, and we expect to have it in operation soon in the collection of dues, etc., by the 1st of May.

The Tri-State Association, consisting of Business Managers and Business Representatives met this past Saturday in Fresno to consider the final draft by U.A. sub-committee and Lawyers, covering a Reciprocal Agreement for all California U.A. Local Unions in returning all fringe benefit monies to the man's home Local Union. More later on this matter.

Speaking of Apprenticeship, our Local J.A.C. will hold its Graduation Exercises and banquet honoring our Union's 19 Graduating Apprentices on June 29, 1968, at the Concord Inn. Tickets will be sold at \$5 per person, excluding the Apprentices.

As reported, the contracts pertaining to Coca-Cola, Ice Cream Agreement, Metal Trades at Scott Company and California Shortline have all been opened for modification and the sub-committee consisting of Lou, Doyle and myself will be negotiated accordingly.

This about covers our activities the past couple of weeks, so along with the daily routine of the office, this constitutes the report for the Business Office.

See you at the May 2, 1968, membership meeting.

Work stoppages

Work time lost due to strikes amounted to 3,800,000 man days during February—the highest for the month since 1950—according to preliminary estimates by the Labor Department's Bureau of Labor Statistics.

Steel Machinists 1304

BY DAVE ARCA

Hi. Reagan's campaign is kooky. He insists he's not a candidate. How come? He has a Presidential Delegation, and a Campaign Organization. He manages to appear in important states at strategic times. His grass roots support is growing. It should. All that Bull Stuff makes the grass grow. Reminds us of a flirty female who denies promiscuity until pregnant.

Ronnie's not pregnant, it's Taxpayers who are being shafted. Ironically, Ronnie did indeed maintain taxes should hurt. Our Governor has a sadistic sense of humor.

Taxes, this year, hurt intensely. Never in the history of California have so many paid so much from so little. Our hourly rate of pay has little or no resemblance to what we take home.

Now that we've been clobbered, our Governor admits his stupid Tax Formula hit Workers too hard. He's aiming a little lower next year. We pity the Poor. If his tax formula was unfair, how come no reimbursement to those Taxpayers who were overtaxed?

Seems to us, Ronnie initiated his Tax Formula with too little study. He's Snafu prone. He habitually about-faces on statements and decisions. He did it again on his tax formula. Apparently this qualifies him for President.

Ronnie's performances show a serious lack of people perception. Those millions of voters who fell for his TV image, lack perception too. If people fall for his attempts to blame our tax trauma on the prior Administration, people are more gullible than astute. Ronnie deplored high taxes before he got elected. Now he's in the saddle.

With the reins in his hands, he shouldn't pout if his horse goes the wrong way. Could be he's not facing the direction his horse is traveling.

Oh well. We're too old to cry, but those taxes hurt too damn much for laughter. If we seem a bit bitter, it's because we are. Okay? Okay.

AFSCME Local 371

BY NAT DICKERSON

Perhaps some may think it strange, to find a music criticism in a labor paper. We are not trying to steal the job of the music critic of a rival newspaper, but

the renditions heard in Hertz Hall on the Berkeley Campus last Sunday, performed by James McKissic, deserve no less than paeans.

His Schubert was lyrical and meditative, his Beethoven was sometimes somber, playful in the scherzo section (as it should be), thunderous and philosophically profound in its last movement; as for the Bartok, his compositions are not yet, we believe, fully accepted by American audiences.

The detached phrasings and percussiveness are somewhat difficult for ears attuned to the lyrical persuasions of the Romantic composers. Despite the many impressive degrees held by Mr. McKissic, his awards from U.C., also the post of lecturer, he seems to make an expose in his extraordinary and perceptive reading of the Chopin works.

We have heard many pianists perform this champion of the romantic era, but none have shown more virtuosity than has Mr. McKissic. We wish him the great career he deserves. Now we shall explain why we laud him so much: He is a young Negro man born in Arkansas, but was able to acquire a grand education in music there, then came on to U.C., where he is doing just as well as most other musicians on campus, if not better.

We point out to the dropouts, rioters, arsonists, looters, Molotov cocktail throwers, vandals and all of that ilk, there are no substitute for conscientious application and perseverance.

Now to more bills we must support, or reject, by writing to committee chairmen in Sacramento: A.B. 678 is a comprehensive public employer relations bill which will probably be amended and debated very strongly among all of the employee organizations. It has been referred to the Assembly Committee on State Employees Retirement and Military Affairs. This bill is being studied very carefully by all Labor organizations to insure that any comprehensive employee-employer relations bill is fair to unions and meets all the requirements for protecting the rights of unions and union members. We will be giving a further report on this bill as time goes by. A good bill.

A very bad bill has been sent to the Committee on the Judiciary. Its number is S.B. 425; and legal opinions prove that it could be used to justify violations of basic rights granted under state law. This bill would give vastly increased powers of local control of your union and could be used to legalize anti-union actions that have been taken by such local agencies as Mendocino County, the City of Santa Cruz, and Los Angeles County. A few more to go, next time.

Retail Clerks Local 870

BY CHARLES F. JONES

Members employed at Gallenkamp and Karl's shoe stores have ratified a new three-year agreement which is retroactive to March 1. As well as wage increases the contract provides for improvements in the health and welfare plan, a pension program, a funeral leave clause and the employee's birthday as an additional holiday.

Two special meetings were held last week for members employed in discount stores, at which time they approved contract proposals to be presented to the discount employers. The present agreement will expire on August 1.

Negotiating sessions were held with F. W. Woolworth Company and the independent shoe stores. Additional meetings will be held.

Watchmakers Local 101

BY GEORGE F. ALLEN

I have been doing a lot of outside leg work this past week, however, I have nothing of interest to report. Everyone I talked to was tax minded one way or the other, and I found out, as everyone knows, that business has been slow and money scarce at this time.

However, if it is of any comfort to you, our trade is not the only business that has shown a down trend at this time. Business in general, according to the information I was able to gather, has been slow. Most businesses attribute it to too much taxes—too many taxes—and all payable at the same deadline.

And—as retail sales and services depend on us humans—and it is the tendency of us humans to put off paying taxes until the last minute, it is natural that businesses would feel a pinch during this period.

After people have recuperated from the tax shock, and with vacations just around the corner, we expect to hear that business has improved and is again on the upward trend.

So chin up—there are many good business days just ahead—Mothers Days — Fathers Day—Graduations — Weddings — and all sorts of goodies for our industry.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



AFLCIO HEADQUARTERS in Washington will be expanded in the future as a result of acquisition of a site adjacent to the Federation's building. AFLCIO President George Meany signed papers transferring title. With him, left to right were the William C. Pickfords, AFL-

CIO Secretary-Treasurer William F. Schnitzler, Harry Kane, Jr., a title company executive and Mr. and Mrs. Thomas Pickford. The Pickfords will operate a hotel on the site for several years under a lease before the land is used for expansion of the Federation building.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our carpenter out of work list shows 152 as of this Monday morning. Recent publicity releases in the Daily Pacific Builder, as well as other publications indicated plans are well under way for the forthcoming construction of several highrise office buildings in Oakland and Berkeley. Other releases tell of future plans for continued construction of multi-story buildings in San Francisco.

Housing starts are continuing to increase, with more housing developers announcing the start of their projects each week in advertisements in the Housing sections of the Sunday papers. All this in spite of the highest cost of money since the tragic days of the Great Depression. The point system (anywhere from one to 3, and 4 points) plus all time highs of 6, 6½, 7 per cent interest, and experts in the home loan field are predicting 8 per cent charge for mortgage money in the immediate future! As if these increased costs (to the prospective home buyer) are not enough to discourage the building of homes for sale, the Federal Reserve Board recently approved another increase in the discount rate thus boosting the cost of borrowing money to all banks and savings and loan companies, which they must pass on to the homebuyer.

An Associated press release indicates that the cost of an average house has increased \$2,500 in the past two years, largely due to increased costs of financing construction loans.

In a recent newsletter from the Carpenters Pension Trust Funds of Northern California, (46 Northern Counties, including the four Bay Counties) it was announced that the following areas are under reciprocal agreements with our Pension Trust Fund:

Carpenters Pension Trust Fund for Southern California (as of July 1, 1961).

San Diego County Carpenters Pension Plan (as of July 1, 1961).

Carpenters Pension Trust Fund for Northern Nevada as of August 1, 1966).

Oregon-Washington Carpenters Employers Pension Trust Fund (as of July 1, 1966).

(The entire state of Oregon and the following five counties in the southwestern portion of Washington: Skamania, Clark, Cowlitz, Wahkiakum and Klickitat.)

New Mexico District Council of Carpenters Pension Fund (as of January 1, 1968).

Mill Cabinet Pension Plan (covering 46 Northern California Counties (as of January 1, 1967).

Southern California Lumber Industry Retirement Fund (as of December 1, 1967).

This means that any member who has gained pension credits in those areas will receive full pro-rata credits from those areas in addition to the retirement credits he has earned in the 46 Northern California area when he elects to retire.

LABOR BRIEFS

Testifying before Congress in support of the proposed Federal Occupational Safety and Health Act, Labor Secretary Willard Wirtz said industrial accidents

each year create 15,000 dead, over 2,000,000 disabled, and more than 7,000,000 workmen injured!

The Federal Age Discrimination in Employment Act of 1967 goes into effect on June 12, 1968. The new law prohibits discrimination in jobs for workers from 40 to 65 years old. (We will have to get more details on this new legislation to see if it is applicable within a state or only on interstate jobs).

Anthony L. Ranos, Executive Secretary Treasurer of the California State Council of Carpenters was recently appointed by the U.S. Department of Labor to serve as a labor representative on the Western States Manpower Advisory Committee. The purpose of this committee is to advise the secretaries of Labor and Health, Education and Welfare on manpower problems. The next meeting will be held at Phoenix, Arizona, April 25 and 26, 1968.

How do you measure up? Read Section 3, Paragraph 5 of the Brotherhood Constitution. "We hold it as a sacred principle that Trade Union men, above all others should set a good example as good and faithful workmen, performing their duties to their employers with honor to themselves and their organization."

Want to stay alive? Get out of bed and go to work. More people die in bed than on the job! But be sure to work in a safe manner.

Brother Al Thoman served on the tabulating committee and announced the following results of the proposed per capita increase to the California State Council of Carpenters: Yes, 3575; No, 2307. Of 137 Locals, 100 locals replied in required fashion, 14 locals reported but failed to meet the specified Constitutional requirements for tabulation procedures. However their votes would not have changed the results.

Regret to report the deaths of Brothers R. H. Dirk and Everett Liston. Brothers M. B. Cameron and Walter Simms have both returned to their homes from the Kaiser hospital.

William Meek stopped by the office to say "Hello." He was recently injured—fractured left collar bone and elbow. Will be off for a few weeks.

Contract negotiations will formally start the first week of May. Several of the basic crafts have stated that they intend to go for a 7 hour five day week instead of the 4½ day week like the carpenters' present contract. This may be of some influence on our own negotiations! Others state they wish to continue the present 8 hour 5 day week.

Attend your union meetings regularly for the next few weeks so you will be fully informed as to what's going on regarding YOUR contract negotiations. See you at the next meeting, Thursday, May 2, 1968.

Get-out-the-vote leaflets available from COPE

AFLCIO COPE has issued five new leaflets and mailers keyed to the register and vote theme.

They are available free in quantity for union get out the vote campaigns. Samples may be received from: COPE, 815 Sixteenth Street NW, Washington, D.C. 20006.

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Millmen's 550

BY ARSIE BIGBY

Brother Unionist:

Colony Furniture Company is no longer on our Unfair List, and we request that you resume purchasing their products.

On April 17, 1968, Millmen's Union 550 and Colony Furniture Company signed a Three Year Agreement. This Agreement provides 20 cents per hour wage increase the first year, retroactive to November 1, 1967; 16 cents per hour the second year and 15 cents per hour the third year. We also received a greatly improved Health Plan; improved Vacation Clause; Job Bidding; Overtime on an equal distributed basis, within the department, scheduled to work overtime; an Arbitration Clause and a No-Strike and No-Lockout Clause during the life of the Agreement and other language improvements.

The settlement came after an eleven-week strike, that left our members tired and weary, but still with the spirit of perseverance should it have been necessary to continue the strike longer. Tempers and tensions grew pretty hot at various times during the eleven weeks of picketing, there were various shades of bitterness displayed by the pickets as there always is in any strike situation, but the spirit of bitterness vanished from the hearts of the strikers, and was soon replaced with the spirit of forgiveness at the moment of victory.

In general, all the pickets, both men and women did a fine job throughout the strike, but just as in any other endeavor, some gave a double portion and we are very thankful they did.

Barbers 134

BY JACK M. REED

Brothers, the second annual California State Association Hair Style Show was held last Sunday at the Hilton Hotel in San Francisco. The facilities were nicer. Even the electricity held up under the load of blowers and clippers all operating at the same time. There was more room and more seats, more booths and more products displayed.

As usual Sab Carabello had the biggest crowd watching his demonstration and John Guerra was electric scissoring with gusto. The show was presented in a professional manner with all committees functioning smoothly. Ray Luciano and his Booth and Floor Committee consisting of Joe Castro, Len Freitas, and Clarence Ballew had everything in order for the start of the Show.

The judges did an admirable job and theirs was a difficult task because the competition was razor sharp. Any one of the contestants in the Championship contest could have won. The models made the difference.

First place in the Apprentice division was won by George Morris of the Hyatt House Barber Shop in Burlingame. Second place by Phil Sanders of New Port Beach, Calif., and third by Robert Paiz of San Jose. In the Open Division Sam Wiggins of New Port Beach won first place and his brother Alan Wiggins also of New Port Beach, Calif.,

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won second place, with Ronald Yates of San Jose winning the third place cup. The Northern State Championship Hair Stylist for 1968 is Antonio Balistreri of San Francisco. Sam Wiggins of New Port Beach placed second and Wayne Smeck of Sacramento 3rd.

Any contestant that did not win a first place may enter the Fresno or Los Angeles contests. These will be held during the month of May. Antonio Balistreri will compete with the winner of the Fresno and the winner of the Los Angeles competitions at the State Convention at the Hyatt House in Burlingame on Sunday, June 23 for the State Championship. The State Champion will be flown to Miami to compete at the International Convention in July. Congratulations to the winners and better luck next time to all the excellent barbers that did not place. All the styles were beautiful. The trend seems to be from the long styles to styles that are shorter.

Typographical Auxiliary

BY ERMINE SULLIVAN

Installation of officers will take place at our next meeting, to be held at the home of Dora Brayton, 2215 Carroll St., Oakland, phone 834-9393, Thursday, May 2 at 7:30 p.m.

It was an oversight on my part in not mentioning in our last notes that Carol Harris Avery won the picture that was done in oil, painted and donated by a gifted member, Aline Grove. The donation helped augment our treasury, as did our recent rummage sale.

I wish to take this opportunity to thank all officers and chairmen of committees on behalf of the auxiliary for the fine job that was done the past year.

Don't forget to do all that is possible to elect to office candidates who are favorable to labor in the forthcoming city, county, state and national elections.

ILGWU officer heads Jewish Labor Committee

Vice President Charles S. Zimmerman of the International Ladies Garment Workers Union and former AFLCIO Civil Rights Committee chairman, has been elected president of the Jewish Labor Committee.

On-the-job training

Community action groups in 16 cities had a record share in developing on-the-job training programs for some 50,000 trainees last year. A third of the total trainees were from large cities, including San Francisco-Oakland with 4,600.

White collar members

White collar workers in national and international labor unions reached an all time high of 2,744,000 in 1966. A Labor Department survey shows that union membership growth in the public sector accounted for most of the 159,000 increase between 1964-66.

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Hearing nears for pay claim suit on labor commissioner

Preiminaries are complete on labor's suit to prevent the Reagan administration's labor commissioner from refusing to handle union members' pay claims and probably will come up in court during May.

Plaintiffs are the Alameda County Central Labor Council and the California State Council of Carpenters.

They ask a writ of mandate forcing a return to former administrations' policy of accepting and prosecuting claims for unpaid wages and benefit contributions for all workers.

Reagan's labor commissioner, William Hern, last year ordered claims of union members returned to their unions for collection through grievance-arbitration machinery.

The suit, filed in San Francisco superior court by attorney Victor Van Bourg, charges that the Labor Code requires the state to prosecute all wage claims. And, it declares, Hern's policy discriminates against unionists by denying them service available to non-union workers.

Unions, the plaintiffs have pointed out, lack subpoena and investigatory power of the state and many small labor groups cannot afford to shoulder the state's responsibility and prosecute wage claims via arbitration.

Van Bourg has secured depositions from Hern, four present and former members of his staff and Sigmund Arywitz, his predecessor as labor commissioner under Governor Brown.

Van Bourg said the suit was likely to be heard in May.

Occupational safety

Testifying before Congress in support of the proposed Occupational Safety & Health Act, Labor Secretary Willard Wirtz said industrial accidents each year kill 15,000, disable more than 2,000,000 and injure more than 7,000,000.

Purchasing power

The purchasing power of rank and file workers made the best gain in seven months in February, the U.S. Department of Labor reports. Gross weekly earnings increased by \$1.20 to an all time high of \$104.33.

Union members!

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

SPECIAL NOTICE

Nominations will be held for delegates to the Grand Lodge convention at the regular meeting of Tuesday, May 7, 1968.

All conditions of Article IX, Section 3, of the Local Lodge Bylaws as well as requirements of the Grand Lodge Constitution shall apply to eligibility for nomination.

Elections for delegates to the Grand Lodge convention will be held at the regular meeting of Tuesday, May 21, 1968 from those candidates who were nominated on May 7, 1968.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

E. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL 390GF

Thursday, April 25, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

SOUTH COUNTY SCHOOLS 390H
Wednesday, May 1, 8 p.m., Castro Valley High School, Castro Valley.

CITY OF BERKELEY 390

Tuesday, May 7, 4:30 p.m., Corporation Yard.

CITY OF RICHMOND 390 D & DP

Wednesday, May 8, 7:30 p.m., Corporation Yard.

GENERAL & EXECUTIVE BOARD MEETING

Thursday, May 9, 7:30 p.m., Room 220, Labor Temple, 2315 Valdez St., Oakland.

PORT OF OAKLAND 390P

Tuesday, May 14, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF OAKLAND 390F

Wednesday, May 15, 5 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF EL CERRITO 390C

Monday, May 20, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL 390GH

Wednesday, May 22, 8 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, May 23, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

PAINT MAKERS 1101

On the agenda for the next Regular Meeting will be nominations for a Trustee for a 3 year term, June, 1968-June, 1971. With elections in June.

The Meeting will be: Date—May 21, 1968. Time—8 p.m. Place—Hall "C," Labor Temple, 2315 Valdez St., Oakland.

We hope you will be in attendance.

Fraternally,
CARL LAWLER,
Rec. Sec.

AFSCME 1695

Our next general membership meeting will be held on May 1, 1968, at 7:30 p.m. in 155 Kroeber Hall, Campus. On the agenda will be elections of two new Labor Council delegates and a speaker from the Painters Union Local. I hope the turnout is big.

Fraternally,
NANCY POLIN,
Rec. Sec.

BERKELEY PAINTERS 40

The next regularly scheduled meeting of May 10, 1968 will be a special call to vote on the proposed changes in the by-laws of District Council of Painters 16.

One of the proposals will raise the per capita tax which in turn will raise your dues structure.

Please make every effort to attend this important meeting.

Fraternally,
GENE SLATER,
Bus. Rep.

STEAMFITTERS 342

SPECIAL NOTICE

Please be advised that our next membership meeting, May 2, 1968, has been designated as a Special Called Meeting for the purpose of electing Delegates to the California Pipe Trades Council's Convention. Please refer to your Sample Ballot.

Nominations will also be received at the May 2, 1968 meeting to be held at 2315 Valdez Street, Oakland, Calif., in Hall M, and election of those officers will be held at the same place on May 16, 1968 for the following offices.

Executive Board Member (1)

Apprenticeship Committee (1)

Fraternally,
JAMES MARTIN,
Bus. Mgr.

STEEL MACHINISTS 1304

Regular meeting Thursday, May 2 at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT

Dues for April, May, June, July, and August, are \$11. If you're upset, we're sorry. A Special International Convention increased our dues \$5 for an International Strike Fund. If 1304 Negotiations get hung up in the current cost-conscious climate, we may yet realize the value of an adequate Strike Fund. In September, our dues revert to a formula based on your rate of pay. We're negotiating with the International now. If, and when we get something worked out, you'll be the first to know.

Fraternally,
DAVE ARCA,
Rec. Sec.

AFSCME, U.C. LOCAL 371

The next regular meeting of our local union will be Saturday, May 11, 1968. Place—Room 155, Kroeber Hall, Berkeley Campus. Time—2 p.m. Executive Board meets at 12 noon. You are urged to attend to keep in touch with and participate in discussions relative to your welfare. Need cash contributions to families of Delano Farm Workers. Make checks out to Cesar Chavez, Director UFWO Committee. It's been a long, tough fight and every cent counts. Non-perishable food, canned, dried, etc., is most welcome.

The caravan leaves this Saturday, April 27. Contact me for caravan assembly point, car pool arrangements at my home Friday evening, April 26, at 524-1320. Let's have a good turnout, fellows.

Fraternally,
HAROLD B. LYMAN,
Sec.-Treas.

CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 12th Street, Oakland, California at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

All members are hereby notified that the meeting of Local Union 1176 to be held May 21, 1968 will be a special called meeting for nomination of officers.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

COM. TELEGRAPHERS 208

Membership Meeting, Wednesday, May 1, 4:45 p.m., Union Office, 428 13th Street, Room 1010.

Union President Paul Siler of Kansas City, Mo., recently wrote to his members as follows:

"Spring is just around the corner. So is the time for contract negotiations. Young men's fancies will soon be turning to applesauce. Much the same can be said about the Company.

"The period immediately preceding negotiations marks the time for the Company to begin a period of zigs and zags, fakes, bamboozlement and feints as it always does during negotiations. We will have more moves thrown at us than the best quarterback on a pro football team is capable of coming up with. These moves and accompanying propaganda will come as surely as spring follows winter.

"For some of us this will mean a period of indecision, and we will be prone to look hard at the company's promises of things to come in the future. No matter how hard we look, even with binoculars, the wonderful promises will be so far over the horizon that they cannot be seen even in silhouette. Promises will not buy groceries. Promises will not pay the rent or make payments on a home. Promises will not put our kids through school but, if we buy them at their face value, they will fatten the pocketbooks of company officials and the money we forfeit for ourselves will be forever gone. The decision is ours to make.

"Contract agenda drawn up at the San Francisco convention reflects the demands of Western Union employees all over the nation. This agenda will be placed on the bargaining table when our officers meet with the Company. Company officials already know of every item on the agenda and they are busily engaged in preparing counter arguments and demands of their own. We will be told that the "Union" is actually an outside group of people not representative of Western Union employees.

"Every officer of our union is a W.U. employee. There are no outsiders. Our officers are elected from our own ranks for the purpose of representing us in our affairs with the company. Their strength in negotiations is the strength we give them by our support, no more, no less. They are put there to make decisions for us. If they do not they are failing to do their jobs and should be removed from office. Our responsibility is to lend every support to the officers of our own choosing. If we do not, then we are failing in our responsibility to ourselves and to our fellow employees and we will suffer the consequences.

"We, as employees of W.U. and as members of our own organization, do not want a strike. Our officers do not want a strike and neither does the company. Yet, the company will leave no stone unturned to make us believe that is exactly what we will get unless we lessen our demands. A strike would cause each of us to suffer monetary loss we cannot afford. It would set the company back possibly years in its expansion program. However, a strike is the only economic weapon the company will recognize as being effective enough to demand respect. We have had to use the threat of strike at every negotiations. We will have to use it again and again. The best way to avoid a strike is to vote YES on any strike vote. The company will respect that vote.

"Support our National Officers that they may support us."

Fraternally,
L. ROSS,
Pres.

IRON WORKERS 378

A special meeting will be called May 10, 1968 at 8 p.m. for the purpose of nomination of officers and delegates to the convention. This meeting will be held at the Moose Hall, 1428 Alice Street, Oakland, California.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agt.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Sec'y.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 8 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Our meeting of Thursday, April 25, 1968 will be a special called meeting for the purpose of voting on "Shall the members of Carpenters Local Union 1622 assess themselves \$1 per member per year to support the 8th District Organizing Committee."

Fraternally,
A. W. RICE,
Rec. Sec.

AFSCME-EBMUD 444

The Executive Board will meet Thursday, May 2, at 7:30 p.m. All board members are urged to attend and participate in our UNION ACTION program.

The Membership will meet on Thursday, May 9, at 7:30 p.m. There will be nominations and election of delegates to the International Convention. All members are urged to attend.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

CLERKS, LUMBER HANDLERS 939

A special called meeting will be held Friday, April 26, 1968 at 8 p.m., Hall "G" in the Labor Temple, 2315 Valdez St., Oakland, Calif., to discuss our Coming Negotiations.

Fraternally,
MEL TOMPKINS,
Sec.-Treas.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, April 25, 1968 at 8 p.m., Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 287.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Sec'y.

STEELWORKERS 1798

Regular Membership Meeting, Friday, April 26, 1968, 8 p.m. at Eagles Hall, 1228 36th Avenue, Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec.-Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

BARBERS 134

At the regular April meeting Thursday the 25th, 4 delegates will be elected to the 60th annual Convention of the California State Association to be held Sunday and Monday, June 23 and June 24, 1968 at the Hyatt House, Burlingame, Calif.

Fraternally,
JACK M. REED,
Sec.-Treas.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

Democratic Women's club will hear candidates

The Alameda County Democratic Women's Study Club has invited Democratic candidates for state Legislature and Congress to address its luncheon meeting next Wednesday, May 1 at Tom Lovely's Buffet, 336 Grand Avenue, Oakland.

Candidates invited are seeking nomination for State Senate and Assembly posts and for the Seventh and Eighth Congressional District seats.

EAST BAY LABOR JOURNAL



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County AFLCIO.

42nd Year, Number 6

April 26, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Hearst scabs in L.A. are a challenge to all labor

If there was any doubt that the huge and rich Hearst empire has declared war on labor, the action of a mediation panel in resigning from its efforts to settle the Los Angeles Hearst dispute should entirely dispel it.

Hearst has "flatly refused to cooperate" in the mediation effort, sitting tight behind its "Berlin Wall" wire fence around the struck Herald-Examiner while scabs produce some kind of a newspaper.

The newspaper unions found a scab operation in full flower on December 16, one day after the strike began. That operation continued while Los Angeles Mayor Yorty, at the unanimous urging of the city council, named three men of standing and experience in management-labor matters to seek a settlement.

The unions wholeheartedly agreed to cooperate in the peace move. But the answer from George Hearst, publisher of the Herald-Examiner was a flat refusal to meet with the mediators.

In San Francisco, meanwhile, full unity of newspaper unions, protected by an anti-professional scab ordinance, and the enlightened mediation efforts pressed by Mayor Joseph Alioto produced a strike settlement and long labor-management peace.

But as long as open, professional strikebreaking continues in Los Angeles, all unions are in danger. Any support by labor to the Los Angeles newspaper unions is a defense of all labor.

Repeal the welfare freeze

When Congress imposed its harsh freeze on aid to needy children at the end of the last session, labor protested that the result would be to deprive hundreds of thousands of disadvantaged youngsters of help they must have.

Now, there is confirmation of the prediction and new strong reason for Congress to ease its harsh restrictions on welfare which it attached to the Social Security bill.

In Georgia, state officials were coldly prepared to put applicants on a waiting list. The Department of Health, Education & Welfare promptly ruled that states cannot leave the unfortunate out in the cold until federal money is available for their needs.

That, of course, was the proper course within the framework of Congress' "economy" crackdown on public assistance. But it transfers a burden of care to states and counties, which may find it hard to meet the need, and it is not the answer which is needed.

The final solution is to repeal the freeze. That provision, if anyone has forgotten, allows additional federal funds to meet additional welfare requirements, only if the recipients increase by the same percentage as does the state's population.

The AFLCIO predicted that the freeze could deny help to 300,000 children this summer.

That prediction threatens to become a reality soon unless Congress sees its plain obligation to the unfortunate and repeals its punitive action of last December.

Remember Martin Luther King

California's governor was quoted last week as welcoming baseball season and hoping it will ease the tensions and salve in part the emotions of the previous two weeks, turning "our minds to the better side of our national life."

During those two weeks, of course, Dr. Martin Luther King was murdered, starkly reminding the nation of the brutal threat of racism.

"The better side of the national life" includes much more than baseball, entertaining and relaxing as the national pastime is.

It certainly includes Dr. King's dream of real equality and brotherhood. While the pain of his death will pass, with or without the help of baseball, that dream of justice should not be forgotten.

We want to remember Dr. King, his work and his words, his non-violent method.

We want to remember what he told the AFLCIO convention:

"The two most dynamic and cohesive liberal forces in the country are the labor movement and the Negro freedom movement. Together, we can be the architects of democracy . . ."

The "better side of our national life" will benefit if we remember Dr. King and try to make his dream a reality.

'Get Lost!'



AUTO INSURANCE — COSTLY, SUBJECT TO CAPRICIOUS REFUSAL OF COVERAGE

An elderly man is driving down a suburban street. Suddenly, he is hit in the eye by a BB shot from a gun fired by an unidentified child. The man swerves off the road and hits a little girl. The child who fired the gun is not identified.

Who was to blame? A boy with a BB gun who the police never found.

But under the current method of distributing insurance claims, unless the boy is found and his parents sued, no one gets any insurance money from the accident.

Add to this the likelihood that if you are a recent divorcee, a Negro, a barber, or even a clergyman you might not be holding an insurance policy in the first place. Some insurance companies have been shying away from these people as too great a risk.

COURT DELAYS

Or, if you live in some areas if you go to court to obtain compensation for damages, it may be six years before a decision is reached. Courts throughout the nation have a huge backlog of accident cases.

Or, if you are involved in an accident—even a relatively minor one—you may find that your policy is canceled.

Or, perhaps more frequently than anything else, when you open your latest premium notice you may find that you will have to pay more for the same insurance. Insurance rates have risen dramatically in the last decade.

CAUSE CONCERN

These conditions are causing increasing concern among the nation's 102,000,000 licensed drivers, in the halls of Congress and even in segments of the auto insurance industry.

President Johnson endorsed congressional efforts to look into the practices of the industry in his February 6 message on consumer protection. In his message, he requested legislation authorizing the Transportation Department to conduct "the first comprehensive study" of auto insurance and company selling practices.

The Senate Commerce Committee has held hearing on a resolution authorizing the study.

The Senate Judiciary Antitrust and Monopoly Subcommittee in April or May will hold hearings on insurers' apparently capricious cancellation policies and on charges that companies discriminate against some potential clients.

CONGRESS STUDY

In 1967, a House Judiciary Committee made a hurried study of auto insurance practices. A staff report was issued concluded that "by any objective standard, performance of the automobile insurance business . . . is unsatisfactory. The system is slow, incomplete and expensive." The study said that "virtually all in tests . . . recognized that changes are needed in the present system." It recommended further investigation of the issue.

The approximate 12,000 insurers who write auto insurance generally view the advent of reform or federal regulation with alarm. The House Judiciary Committee report noted that most of the insurers contacted were satisfied with the status quo.

Insurers claim that writing automobile policies and paying claims is a battle against rising costs. To get \$1 to an accident victim today, they claim, it costs \$2.20 in premiums. The companies note that the cost of hospital care has gone up 92 per cent since 1957 and that the average property damage claim has risen 46 per cent.

THEY'RE CHOOSY

The economics of insurance, companies claim, have forced many companies to cover only preferred risks—drivers who are unlikely to make large claims on their policies. The rest of the drivers must pay higher premiums or take their business to high-risk firms which often have shaky financial foundations. Since 1961, 73 of these firms have gone bankrupt leaving millions of dollars in unsettled claims.

Suggestions for reform of the industry are coming from both public and private sources. One proposal is for a federal guaranty fund, like the Federal Deposit Insurance Corp., to protect policy holders.

Another reform plan, drawn up by Professors Robert E. Keeton and Jeffery O'Connell, would make payments up to \$10,000 to an accident victim without regard to who was at fault. Other plans offer benefits in a manner similar to workmen's compensation.

Congressional action in 1968 apparently will be limited to some hearings on the insurance issue and approval of a full-fledged study of the subject by the Transportation Department. —COPE Memo.

Hidden joblessness

Actual jobless figures don't tell the real story of the fight for subsistence in the nation's cities. The Labor Department has developed new measurement standards that do tell the story.

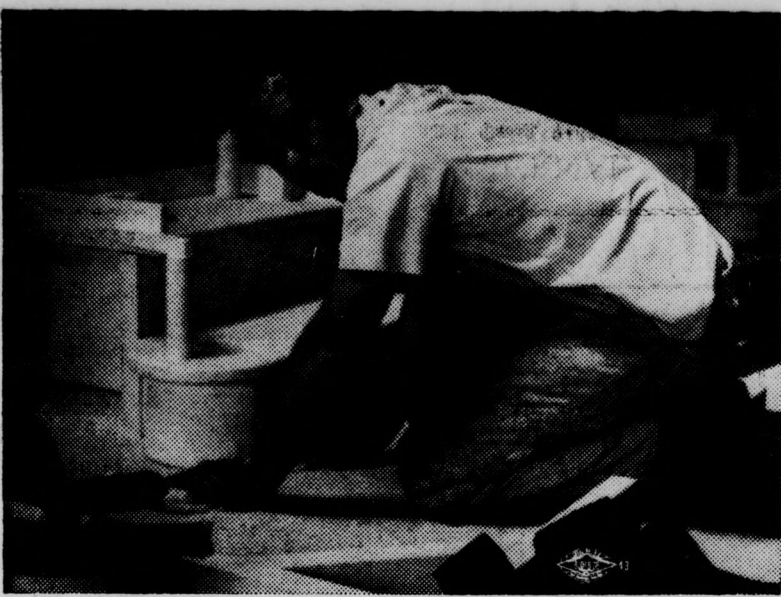
They include not only the unemployed listed at jobless bureaus, but those who have despaired of finding work and given up the search, part-time low-paid workers who seek full-time jobs, and derelicts. It's called "sub-employment." Following are some cities' sub-employment figures:

Three New York areas, 29.7 per cent; Boston-Roxbury, 24.2; New Orleans, 45.3; Philadelphia, 34.2; Phoenix, 41.7; St. Louis, 38.9; San Francisco, 24.6; San Antonio, 47.4.

In New York, 200,000 factory jobs have moved out in the past 10 years.

Though jobs are created at almost an equal rate, 74 per cent have been white collar jobs, only 2.6 per cent blue collar. Those who lose jobs, and those who have been jobless a long time, don't have the skills demanded by the newly-created jobs.

Thus, though there are jobs in some categories, there is a large hard core in the cities without the skills for them. —COPE Memo.



OAKLAND APPRENTICE Jim Akers won second place as a combination installer at the Biennial California State Carpet, Linoleum & Soft Tile Workers Apprenticeship Contest. He is shown working on his prizewinning entry. The contest took place during the meeting of the industry's Joint Apprenticeship Committee in Oakland. Akers lives at 2026 Ninth Avenue, Oakland, and works for Certified Products, 2585 Fruitvale Avenue, Oakland. A member of Carpet, Linoleum & Soft Tile Workers 1290, he is a 4th year apprentice almost ready for journeyman status.

Dr. King wins in death as Memphis settles with strikers

Dr. Martin Luther King won his objective in death last week as the Memphis city council agreed to the striking sanitation workers' terms and the strikers went back to work with raises and union recognition.

The quick agreement was almost certainly a result of the murder of Dr. King in Memphis.

And, ironically, a Negro city council member charged, had not the council majority changed its mind on a similar agreement weeks ago, Dr. King might not have come to Memphis to be slain.

The strikers, represented by Local 1733 of the AFL-CIO State, County & Municipal Employees, got a 10-cent per hour raise effective May 1 and 5 cents more on September.

They won the key objective of union recognition, refused by the city until intensive negotiations got underway following Dr. King's murder. They also got a dues checkoff, something which had seemed far out of reach previously.

The union, 98 per cent Negro, walked out February 12 in a protest against abysmally low wages and discrimination on the job.

The city refused to negotiate, unless the strikers went back to work first, called the strike illegal. Police, a court injunction and the threat of anti-strike legislation were used against the strikers.

Dr. King came to Memphis to mobilize support for the striking scavengers, had led one demonstration march and was ready to lead another when an assassin shot him down April 4.

President Johnson sent Under-

secretary of Labor James J. Reynolds to Memphis to help reach a settlement. Negotiations got underway, resulting in last week's settlement.

BITTER COMMENT

City Councilman J. O. Patterson, one of three Negro city council members, commented bitterly that the final agreement was virtually the same one to which the city council agreed seven weeks earlier.

"Then a majority of the council, for reasons best known to themselves, changed their minds and a lot of hell broke loose in this city and the nation," he charged.

"This could have been settled seven weeks ago. We could have avoided all this, including Dr. King's death. I hope we as a body in the future will have the guts to do what we think is right."

Although a landmark victory, the settlement does not result in extravagant pay. The 15-cent per hour raise is to be added to wages as low as \$1.65 to \$1.80 per hour.

Despite the still far from high pay rates in the agreement, one city councilman, Robert James, cast a lone no vote because "I don't know where the money is coming from."

Fran Childers nominated

Fran Childers of Culinary Workers 31 was nominated without opposition Monday night for the post of trustee of the Alameda County Central Labor Council, to succeed Chet Ansley of Auto Salesmen 1095 who has resigned. She will be elected on a white ballot next Monday night.

Building tradesmen told need for political efforts

Continued from page 1

servative Legislature would pass would in effect parallel right to work restrictions, Childers said, and a conservative takeover would set up new right to work moves.

BAD MEASURES

Bad bills now in the Assembly which the conference singled out for opposition include Senate Bill 542 to allow local government to enact their own laws concerning labor-management relations and exercise of constitutional rights.

That would allow local anti-picketing and even right to work ordinances, bans on informational picketing and other anti-labor legislation by city councils and board of supervisors.

Another building trades target is Governor Reagan's Senate Bill 542, hampering labor's right to gain or enforce contracts by requiring secret ballot elections for a number of actions.

"Those and others like them could well be passed if the control of the Assembly is changed," Childers warned.

One of the bills benefiting building craftsmen, for which the conference urged support, are Assembly Bill 1035 to require employers to give at least 20 days notice to the State Division of Industrial Safety of intention to dig trenches or excavate. This is seen as a means of reducing cave-ins, killing or injuring working people.

Another good bill is SB 430 to spell out subsistence and travel time as part of per diem wages on public works.

COPE backs Oakes, Sweeney, Jones for supervisor

Continued from page 1

the county hospitals were detrimental to our efforts and, in fact, encouraged the hiring of 'scabs' as replacements for our striking workers."

Local 250 wrote that Murphy had endorsed candidates who ran for the Washington Township Hospital board against COPE-endorsed candidates.

Local 250 has been engaged in "a struggle with this hospital district since 1963 and the remedy of the struggle is to have more labor-minded people serving on the board," Local 250 wrote.

Murphy's motion on the board of supervisors granted raises to Fairmont and Highland Hospital employees who worked while Local 390 was on strike, the union added.

COPE found no candidate in District 5 worthy of support and voted no endorsement. Emanuel Razeto is the incumbent.

Carpet apprentice examination set

An entrance examination for Carpet & Linoleum apprenticeship will be held for qualified applicants at 7 p.m., May 22, the East Bay Carpet, Linoleum & Soft Tile Workers Joint Apprenticeship Committee announced.

All those interested must apply prior to May 20. Applicants must be between 18-25 years of age, high school graduated or equivalent (GED Test) to be eligible.

Applicants must show proof of age and educational requirements. Applications will be accepted between 8:30 a.m. to 12 noon, at 354 2nd Street, Room 227, Oakland, Monday through Friday.

Hearst bans L.A. peace move; mediation panel quits

The panel of mediators appointed by the mayor of Los Angeles to seek peace in the lengthy Hearst Herald-Examiner strike-lockout quit last week, bluntly charging Hearst management has "flatly refused to cooperate."

That put the situation back in status quo — newspaper unions picketing an operation in which professional scabs were taking union members' jobs. Some 2,000 members of 10 unions are idle in the dispute.

As the strike, longest in California newspaper history, neared its sixth month, Los Angeles labor appealed to AFL-CIO President George Meany for a massive nationwide boycott of the many publications of the Hearst empire.

The panel was named March 18 by Mayor Yorty after the city council unanimously urged that action. Its members are Chairman Lloyd H. Bailer, a nationally known arbitrator; Herman Leavitt, head of the Los Angeles Hotel & Restaurant Employees Joint Board, and Ralph Woolpert, industrial relations director for Thrifty Drug Company.

They announced they were resigning in this forthright statement to the mayor:

"The cause of our failure is clear. One of the parties to the dispute, the Herald-Examiner management, has flatly refused to cooperate despite the unremitting efforts of the panel and the chairman of your labor-management citizens committee in addition to your own personal efforts to seek management cooperation.

The panel noted that union representatives had met with it and "expressed their desire to search diligently for a fair and

speedy solution to the dispute."

"... we were impressed by their sincerity and convictions," the panel said of labor spokesmen.

STRIKE IN DECEMBER

The Newspaper Guild and Machinists struck December 15 in contract disputes with the Herald-Examiner. Hearst management had refused even to meet the wages negotiated by the Guild with the smaller Long Beach Independent - Press - Telegram.

Scabs, many of them identified as on the International Typographical Union's roster of professional strikebreakers, moved in the next day.

Hearst's given reason for refusing to meet with the city mediators was that federal and state mediation services have first call to act in the lengthy dispute.

However, unions pointed out, that both agencies had given the city panel their blessing and urged both sides to use it to seek peace.

Hearst advertising and circulation have plunged since the strike and its competitors have gained heavily in advertising.

But, with a \$500,000,000 Hearst cushion behind him, Herald-Examiner publisher George Hearst was standing pat.

Sigmund Arywitz, secretary of the Los Angeles County Federation of Labor told Meany that Hearst's "course of conduct can give us no other opinion than he is determined to break the unions representing his employees."

New Reagan recall drive progressing, CLC is told

A new campaign to recall Ronald Reagan as governor of California promises to qualify for the ballot just a few days before the GOP national convention, the Alameda County Central Labor Council was told Monday night.

Robert Compton, Alameda County co-chairman of the Recall Reagan Committee, told the council that as of two weeks ago, 200,000 persons had signed recall petitions. Petitions now are being circulated in every California county, he said.

But, the campaign needs 1,500,000 names of registered voters on petitions by the end of July, he said, to assure that there are 780,000 valid signatures.

That, he said, would be just before Reagan goes to the national convention as "favorite son" candidate for the Presidential nomination. If the petition qualifies, the lieutenant governor will take over as governor until the voters rule on the recall.

Petition circulators, who must be registered voters, are needed and should contact the Recall Reagan Committee at 5811 Keith Avenue, Oakland, telephone 843-4586.

The former recall campaign, without substantial financing or organization, collected 350,000 signatures, he noted. The new drive has attracted support of senior citizen, civil rights, union and other groups throughout the state, he reported.

CHARGES LISTED

The petition accuses the governor of undermining and demoralizing the California Health Program, injuring the University of California and the State College System and endangering educational standards and of furthering his personal ambitions at the expense of the people of the state.

And it bluntly declares that Reagan "is not competent in matters of government and public affairs."

Pickets march in nationwide Bell System strike

Continued from page 1

anywhere, in line with CWA's stand that there would be no talks until an anti-picketing injunction gained by Southern Bell Telephone Company in Alabama was lifted. Union attorneys were seeking to void the injunction.

The strike was called when PT&T and other Bell companies refused to modify a contract offer far below CWA's goal of a 10.5 per cent raise.

PT&T made no offer on union proposals for ungrading, time and one-half pay for Saturday and double time for Sunday work. Its holiday pay offer did not match the union proposal and applied only to five out of eight holidays.

Southern California PT&T workers' contract anniversary date is next month, but they were out in support of the Western Electric strikers.

Anti-strikebreaker bill sidetracked

Continued from page 1

Morgan said, should be the signal for a flood of letters to Assemblymen to revive the bill.

Alameda County's four Democratic Assemblymen, Carlos Bee, Robert W. Crown, March K. Fong and John J. Miller, were among the legislators who pledged they would support the bill on the floor.

The measure, patterned after San Francisco's anti-professional scab ordinance, forbids one who has repeatedly worked in a strike or lockout to offer himself for employment in such a dispute. And it would make it illegal for an employer to hire such a person.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606